

ISRM

THE INSTITUTE OF STRATEGIC
RISK MANAGEMENT

ISRM

Annual Awards

2025



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ANNUAL

AWARDS

2025

2025 has been a uniquely challenging year on multiple levels. Whether local politics, geopolitics, climate change and its impacts, social unrest and civil disorder, infrastructure failures, the growing impact of AI, economic pressures or issues of security in general, there is a widespread feeling that things seem to be falling apart wherever you look.

However, at the same time, the ISRM community has continued to grow and develop and 2025 has been a significant year for us in terms of our activities and organisational maturity. We have continued to deliver training programmes, both on-line and in-person, webinars, workshops, conferences, weekly Global Crisis Watch, monthly Global Risk Review and the inaugural ANZ Inter-University Risk Challenge that in 2026 will expand to include APAC and much more besides.

We have seen an expansion of our management teams, both in our HQ team and across the Regional Hubs.

All of this has been down to the commitment and efforts of the people who make the ISRM work, whether staff or volunteers. Without them, the ISRM would literally not exist.

Our Annual Awards are designed to recognise and celebrate those accomplishments and to mark our gratitude for the contribution that those individuals have made, whilst recognising that they are also part of teams that should share in those accolades.

It is a sign of the growing influence of the ISRM that there are Awards where we could not pick a single winner, and so there are two separate winners. We see this as a positive reflection of the outstanding work that is being done across the ISRM network.

Our congratulations to the people and teams listed in this programme, and our thanks to the multitude of people who are not listed but have made just as much of a contribution both individually and collectively.

I wish everyone a healthy, happy and prosperous year ahead, and I look forward to continuing this amazing journey together.



Dr David Rubens

Executive Director, ISRM

FELLOW OF THE YEAR



Rosehanna Chowdhury F.ISRM



Rosehanna has been a Fellow of the ISRM since July 2024, and in that time, has proven herself to be one of the leading champions of resilience research and development in the UK.

Rosehanna is on the International Advisory Panel for Crisis Response Journal and has held a number of senior roles including a Policy Fellow, Centre for Science and Policy, Political Science and Government at University of Cambridge (2018-20), Deputy Director, Cabinet office (2020- 21), and Visiting Professor at Imperial College London.

In September 2025, Rosehanna was appointed as CEO at the UK Resilience Academy (formerly Emergency Planning College).

In this role, she is responsible for establishing a platform and framework that will support multiple stakeholders in engaging with and contributing to the efforts to create a UK-wide national resilience strategy and capability.

We were delighted when Rosehanna chose the ISRM / CSWR (Centre for Whole of Society Resilience) conference in September as her first public engagement in that role.

Rosehanna will undoubtedly be playing a major part in the UK resilience sector over the coming year, and we are delighted to recognise her achievements in this way

CHAPTER OF THE YEAR

LONDON CHAPTER



James Sarner
President, UK Hub



Milena Maneva
Chair, London Chapter,



The ISRM London Chapter has been named Chapter of the Year 2025 in recognition of its outstanding leadership, consistently high-quality engagement and the strength of its professional community. Over the past year, the Chapter has demonstrated what a mature, active network can achieve when collaboration, generosity of knowledge and member value are placed at the center of its work.

The year saw important leadership developments that strengthened the Chapter and the wider UK Hub. James Sarner stepped into the role of UK Hub President, building on his long-standing contribution to the ISRM community and his leadership within the London Chapter. Milena Maneva was appointed Chair of the London Chapter, bringing a strong focus on professional development and community-building, supported by Richard Brooks as ViceChair. Together, this leadership team has provided clear direction and momentum.



From September onwards, the Chapter delivered a rich programme of inperson activities, including networking evenings and unique professional experiences. Highlights included a private tour of Westminster Abbey, generously hosted by Deputy Head of Security Stephen Meek F.ISRM, followed by relaxed networking that brought members together across security, risk, resilience and intelligence disciplines. The year concluded with an end-of-year networking event attended by over fifty people at the iconic location The Lookout, 8 Bishopsgate, hosted by our Corporate Partner Bidvest Noonan, reinforcing the Chapter’s role as a hub for meaningful connection and exchange.

Across all its activities, the London Chapter has fostered open discussion, peer support and genuine collaboration, creating space for new relationships, fresh ideas and professional growth. This combination of strong leadership, thoughtful programming and an engaged membership makes the London Chapter a deserving recipient of the Chapter of the Year 2025 award.

CHAPTER OF THE YEAR

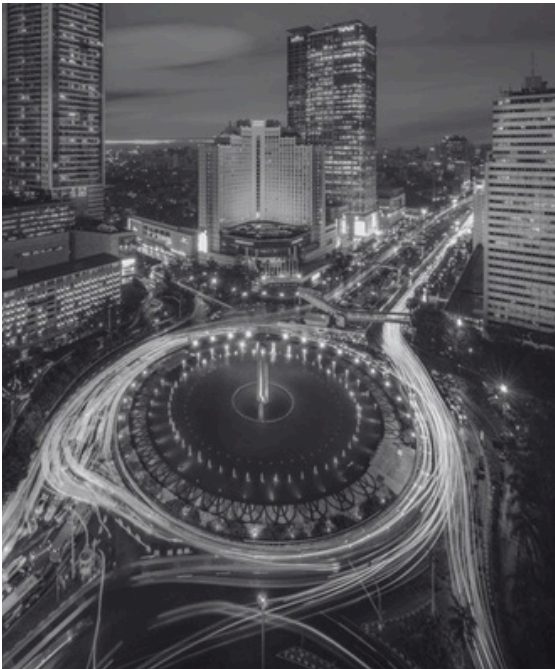
INDONESIA CHAPTER



Ian Betts
President, APAC Hub



Christabel Emmanuel
Administrator, Indonesia Chapter



2025 was a truly defining year for ISRM in Indonesia, marking the transition from initial engagement to a vibrant and growing community with a clear sense of purpose. This was a reflection of the quality and commitment of the Indonesia Leadership team, led by Ian Betts as both Chapter Chair and APAC Regional President, and Christabel Emmanuel, Chapter Administrator, who made a significant contribution to the Chapter’s growth through her own activities in developing a range of marketing and information-sharing platforms.

This momentum was anchored by the ISRM Indonesia Conference 2025, held in August in Jakarta, hosted by our headline Sponsor OCS and Jeffry Johary, President and Managing Director of OCS Indonesia, which brought together senior executives, risk leaders, academics and practitioners to explore Indonesia’s evolving risk landscape and the future of resilience. The conference not only positioned Indonesia as an important centre for strategic risk dialogue in Southeast Asia but also reflected the strong enthusiasm and commitment of the local community to building something lasting.

Across the year, ISRM Indonesia steadily expanded its presence through thoughtful leadership content, locally relevant risk insights and regular engagement with professionals across multiple sectors. The launch of dedicated communication channels strengthened connections between Indonesian practitioners and ISRM’s global network, while creating space for both national and regional perspectives on governance, resilience, digital transformation and emerging risks.

The year concluded with a well-attended December webinar focused on Indonesia’s resilience and sustainability agenda, capturing the collaborative spirit that has defined the chapter’s growth.

We were delighted to end the year with the announcement that Jeffry Johary would be taking on the role of President, ISRM APAC Hub from 1st January 2026, which further cemented Indonesia’s position as a critical pillar in the ISRM’s regional presence and activities.

Taken together, these achievements reflect a chapter built on energy, collaboration and ambition. ISRM Indonesia’s progress in 2025 has been both impressive and inspiring, making it a highly deserving recipient of the ISRM Chapter of the Year 2025 award.

PARTNER ORGANISATION

academyglobal.com



AcademyGlobal has been the perfect example of a Partner Organisation over the last twelve months.

As a fully-fledged academic institution based in Sydney, Australia, its senior leadership were already involved with ISRM ANZ at both local Chapter and national governance levels.

However, 2025 saw them take that relationship to a whole new level. They have hosted a series of ISRM-branded webinars on a range of subjects, including 'The Future of Polycrises in a Risk Management World', 'Structured Expert Judgment: Advancing the Science of Risk Assessment' and 'The Paradox of Control: Why Mega-Projects Fail'.

They hosted the Inter-University Strategic Risk Case Competition 2025, which brought together seventy teams from twenty universities, to take part in a highly realistic scenario, acting as strategic risk consultants, preparing boardlevel presentations, evaluating the company's risk exposure, recommending mitigation strategies and mapping out a sustainable growth pathway.

The format was intentionally designed to reflect real-world consulting engagements - demanding analytical rigor, clear communication and strong teamwork under pressure.

That format has now been expanded to include both ANZ and APAC in the 2026 version. AcademyGlobal has also collaborated with the ISRM in creating a framework that would allow for the delivery of ISRM programmes across their regional network in 2026, including both Level 5 and Level 6 qualifications.

This collaboration has been the perfect example of how our Partnership network can create genuine value for all stakeholders as well as create additional accessibility to the range of the ISRM's offerings and activities at local, national and regional levels.

We are delighted to be able to recognise AcademyGlobal achievements in this way and are looking forward to further collaborative activities in 2026.

INITIATIVE OF THE YEAR



Global Risk Review



Launched in March 2025, the Global Risk Review is recognised as Initiative of the Year for its timely and practical contribution to understanding of an increasingly complex and fast-moving global risk environment. The monthly initiative brings together insight drawn from a diverse range of voices and lived experiences across five continents, offering perspective rooted in realworld practice rather than retrospective analysis or abstract theory. It is informed by discussions from the weekly Global Crisis Watch calls, which have been running continuously since March 2020 and provide a unique forum for candid, cross-sector exchange.

The Global Risk Review offers a concise and structured assessment of key geopolitical, economic, climate and systemic risks. Each edition distils complex developments into clear, accessible insight, helping leaders and organisations better understand emerging pressures, interdependencies and areas of potential disruption. Its cross-sector lens reflects the reality that today's risks rarely exist in isolation and must be understood as part of a wider, interconnected landscape.

Rather than summarising headlines, the Global Risk Review captures early signals and informed perspectives from those working at the forefront of risk, security, resilience and strategic decision-making. This approach allows it to identify patterns and implications that may not yet be visible through conventional reporting.

By translating emerging signals into decision-relevant insight, the Global Risk Review has quickly established itself as a credible, scalable and forwardlooking resource. Its impact lies in its ability to support anticipation rather than reaction, enabling leaders to engage more confidently with uncertainty and complexity. In doing so, it exemplifies ISRM's commitment to advancing practical, experience-led approaches to strategic risk management in an increasingly unpredictable world.

INITIATIVE OF THE YEAR

academyglobal.com

Inter-University Risk Competition



The 2025 Strategic Risk Case Competition, launched by AcademyGlobal in collaboration with the Institute of Strategic Risk Management (ISRM), is recognised as Initiative of the Year for its innovative and practical approach to developing future risk and resilience professionals. Bringing together seventy teams from twenty universities across Australia and New Zealand, the competition created a high-impact learning environment that closely mirrored the realities of professional risk consulting.

Working in teams and under time pressure, participants were challenged to analyse a complex, real-world business risk scenario, assess key exposures and develop practical, evidence-based mitigation strategies. Teams were required to translate their analysis into clear, board-level recommendations, demonstrating not only technical competence but also strategic judgement, communication skills and effective collaboration.

A defining feature of the competition was its emphasis on realism. Finalists presented their solutions in a boardroom-style setting before a panel of experienced risk professionals, including ISRM Fellows, followed by interactive Q&A sessions. This format exposed participants to the expectations and scrutiny associated with senior decision-making environments, while providing valuable, constructive feedback from practitioners with deep industry experience.



Beyond the competition itself, the initiative fostered cross-university collaboration, professional networking and early engagement with the global risk community. Participants gained recognition for excellence, access to mentoring opportunities and pathways into ongoing involvement with ISRM's wider activities.

More than a one-off event, the Strategic Risk Case Competition has established itself as a scalable platform for experiential learning. Its success highlights the value of practical, student-focused initiatives in building capability, encouraging strategic thinking and supporting the development of the next generation of risk leaders across the region.

ISRM ADMINISTRATOR



Kleoniki Theodoridou



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Kleoniki joined ISRM in 2024 as an Intern and quickly became a valued member of the team, taking on the role of Publications Manager with energy and dedication. From the start, she has shown reliability, strong organisational skills and a thoughtful approach that supports the smooth delivery of the Institute’s publications.

Her most significant contribution has been her work on the Global Risk Review. Through careful coordination and editorial oversight, Kleoniki has helped ensure this fast-moving, monthly publication is clear, engaging and consistently high-quality. Her efforts have strengthened ISRM’s communications and contributed to the success of one of the Institute’s most important initiatives.

Beyond her core responsibilities, Kleoniki’s professionalism, commitment and willingness to support colleagues have made her a trusted and respected member of the team. She consistently brings attention to detail, initiative and care to every task, showing how effective administration enables complex projects to succeed.

Kleoniki’s contributions highlight the vital role of dedicated publication management in advancing ISRM’s work. For her impact, reliability and exemplary professionalism, she is a highly deserving recipient of the ISRM Administrator of the Year Award.

ISRM ADMINISTRATOR



Sriramprasanth Sivasubramani



Sriramprasanth (Sri) Sivasubramani has been an exceptional force behind the scenes of the ISRM collaboration with AcademyGlobal, ensuring the smooth integration of our operations and supporting the various programmes with a commitment to excellence in every aspect of their delivery. As Associate Director at AcademyGlobal, Sriramprasanth leads technology, quality and digital strategy initiatives, managing learning systems, digital platforms and operational processes that underpin some of the organisation's most impactful programmes.

In addition to his role at AcademyGlobal, Sri serves as ISRM ANZ Secretary and Governance Lead, where he has strengthened regional operations, governance processes and member engagement. His work ensures that ISRM's chapters in Australia and New Zealand are run efficiently, transparently and in line with global standards, contributing significantly to the overall health and growth of the organisation.

Through his combined roles, Sri has supported initiatives connecting professionals, students and emerging leaders with practical risk management learning. His expertise in digital transformation, cybersecurity, quality management and governance has been critical in maintaining ISRM's high standards and expanding its reach internationally.

Sri combines technical expertise with a collaborative and solution-focused approach, always ensuring that systems and processes serve the people using them. For his outstanding contributions, unwavering support of members and programmes, and instrumental role in enabling ISRM's work across the globe, we are delighted to recognise Sriramprasanth Sivasubramani with the ISRM Administrator of the Year Award.

LOCAL INFLUENCER



Musaab Fagiri

Since launching ISRM Voices in August 2025, Musaab Fagiri M.ISRM has emerged as a highly effective local influencer within the ISRM Canada Chapter, playing a key role in strengthening engagement, visibility and professional connection across the community. As host and driving force behind this monthly series, Musaab has created an accessible and trusted platform that amplifies member voices, brings forward human stories behind risk and resilience, and encourages open, meaningful discussion on security and leadership challenges.

Beyond hosting the podcast, Musaab's wider involvement with ISRM—as a published contributor, analyst and active Chapter member—has helped shape the direction and relevance of ISRM Voices. Drawing on his professional expertise in security risk management, he curates thoughtful conversations that resonate with practitioners at different career stages, while also reflecting the distinct perspectives and experiences of the Canadian risk community.



With five episodes delivered to date, ISRM Voices has fostered stronger professional networks, encouraged collaboration across disciplines and increased participation within the Canada Chapter. The series has also positioned the Chapter as an engaged and credible contributor to ISRM's global dialogue on security, safety and resilience, ensuring that local insights are visible within the Institute's wider international community.

Through consistent leadership, clarity of purpose and a genuine commitment to community- building, Musaab has shown how focused local engagement can strengthen both chapter identity and the wider ISRM network.



GLOBAL INFLUENCER



Dr Gavriel Schneider



Dr Gavriel (Gav) Schneider is a widely respected global voice in risk, leadership and resilience, known for bringing clarity, humanity and practical insight to some of today's most complex challenges. His work continues to influence how leaders and organisations think about uncertainty — not as something to fear, but as something to understand, navigate and use well.

At the heart of Gav's contribution is the Presilience® Framework — a thoughtful and highly practical approach that brings together policy, people and critical thinking. Presilience places human behaviour at the centre of risk management, underpinned by risk intelligence and foresight, making it especially relevant in today's fast-moving VUCAD world. It is a framework shaped by real experience and designed for real decision-making under pressure.

Gav is also the author of *Presilience: How to Navigate Risk, Embrace Opportunity, and Build Resilience*, a book that has helped leaders across sectors translate complex risk concepts into everyday practice. Through his speaking, mentoring and advisory work around the world, he has supported thousands of professionals in building stronger cultures, better judgement and more resilient organisations.

In 2025, his impact has been further recognised through multiple international accolades, including continued inclusion in International Security Journal's annual Global Influencers list, industry recognition for Presilience as an outstanding training initiative and finalist recognition in executive leadership awards. These acknowledgements reflect not only the reach of his work, but the trust and respect he has earned within the global risk and security community.

Thoughtful, generous with his knowledge and deeply committed to contributing to the global strategic risk and crisis management community, Gav is a truly deserving recipient of the Global Influencer of the Year Award.



YOUNG PROFESSIONAL



Tom Vorbach



Tom Vorbach is an emerging leader in strategic risk and professional development, recognised for turning complex concepts into practical, real-world learning experiences. As a Senior Associate at AcademyGlobal, he delivers leadership and risk programmes for corporate and government clients, focusing on capability building, process improvement and human-centred approaches to decision-making.

Through AcademyGlobal's partnership with the Institute of Strategic Risk Management (ISRM), Tom has supported initiatives that bring global best practice to early-career professionals. He has been closely involved in the ISRM Strategic Risk Case Competition, helping students and emerging professionals tackle real-world challenges, develop critical thinking and strengthen resilience. His contributions reflect a strong commitment to mentoring and supporting the next generation of risk leaders.

Tom has also taken leadership in developing the New and Young Professionals Special Interest Group, and in 2026 will be leading the development of a mentoring programme that will allow both experienced professionals and those just joining the industry to benefit from mutually supportive connections.

Tom combines curiosity, innovation and a focus on practical outcomes — qualities that make him an inspiring figure for peers and mentees alike. He continues to bring energy, practical insight and a collaborative spirit to the global risk community, helping to develop a more capable and resilient generation of risk professionals. In recognition of his impact and emerging leadership, Tom is being presented with the ISRM Young Professional of the Year Award 2025.

YOUNG PROFESSIONAL



Stephanie Buller



Stephanie has been an outstanding example of how young professionals can make their mark in a sector that has traditionally been seen as being dominated by the pale, male and stale – white males of a certain age and in a certain sort of management role, who are perhaps lacking in the energy, innovation and desire to push back boundaries that they once had.

Currently two years into her PhD at Cardiff University, Steph has demonstrated how one can use the student experience to make a contribution in multiple ways.

She is a freelance news editor at the UK National Preparedness Commission, Co-Chair of the Disaster Science Taskforce at ICPEM (Institute of Civil Protection and Emergency Management) and a UK Disaster Response Volunteer at React Disaster Response, a humanitarian rapid response charity, operating in the UK and overseas.

Steph posts regularly with updates on both academic and policy papers that have been released, offering a valuable one-stop reference point for new material, a service that we all at ISRM HQ use as a critical resource in our own work.

Stephanie is also currently working with ISRM Executive Director Dr David Rubens on a chapter reviewing the original 1973 paper on Wicked Problems through a 2020's lens, due to be published as part of an academic book in 2026.

Steph has made a genuine contribution to the UK strategic risk and crisis management community in 2025, and we are delighted to recognise her achievements with this award.

INNOVATION IN RISK MANAGEMENT



Presilience



The Presilience® initiative, developed by Dr Gavriel Schneider and recognised as the ISRM Initiative of the Year 2025, represents a significant evolution in how organisations understand and apply resilience in an increasingly complex world.

While traditional resilience models focus on recovery and continuity after disruption, Presilience® reframes resilience as a forward-looking capability. It emphasises anticipation, learning and adaptation, aiming not simply to return to a previous state, but to achieve a new, stronger normal. At its core, Presilience® is about high performance under pressure—helping leaders and organisations improve decision-making, manage stress and turn uncertainty into opportunity.

Throughout 2025, Presilience® matured from a conceptual framework into a fully articulated body of thought, culminating in the publication of 'Presilience: How to Navigate Risk, Embrace Opportunity, and Build Resilience.' The work brings together strategic risk intelligence, leadership practice and human-centred performance, offering practical models that support agility, foresight and sustained organisational strength.

More than a theory, Presilience® provides a structured approach and skill set that enables individuals and organisations to navigate volatility with clarity and confidence. Its influence has extended across leadership development, risk strategy and resilience thinking, adding a valuable resource in ISRM's commitment to advancing practical, future-oriented approaches to risk.

EXCELLENCE IN RESEARCH AND THOUGHT LEADERSHIP



Ian Fox



Ian Fox is an experienced UK-based strategic risk management consultant, known for combining practical insight with a clear, grounded perspective. Over the past year, he has made a significant contribution to thought leadership within the ISRM, sharing his research and expertise to support members in navigating complex risks across organisations and communities.

In 2025, Ian co-founded Safer Spaces For All CIC, a community interest company dedicated to supporting resilient individuals and communities through education. The initiative aims to promote social cohesion by creating civilised, safer spaces for all, reflecting Ian's belief that effective risk management extends beyond organisations into the wider community. (<https://saferspacesforall.org>)

Two of Ian's papers are now featured in the ISRM's public library, providing practical guidance and strategic insight for risk professionals worldwide. By sharing his work openly, Ian helps advance understanding of resilience, security and leadership in the public-facing sector, embodying the ISRM's mission to promote best practice and professional development across the field.

This award recognises Ian's dedication to research, knowledge sharing and real-world impact. His work bridges the gap between organisational practice and community resilience, offering guidance that is both practical and forward-looking. Through his contributions, Ian continues to inspire the ISRM community, demonstrating how strategic risk management can make a meaningful difference for organisations, professionals and society as a whole.